Modern Slavery and Human Trafficking Statement

Issued: October 2025
For the period: October 2025 - October 2026

Purpose

The purpose of this Statement is to affirm Quantori LLC's commitment to preventing modern slavery, human trafficking, forced labor, and child labor within its operations and global supply chains.
This Statement fulfills Quantori's obligations under Section 54(1) of the UK Modern Slavery Act 2015 and demonstrates our continued commitment to ethical business practices, respect for human rights, and transparency across all business relationships.

Scope and Applicability

This Statement applies to all Quantori LLC entities, employees, contractors, and business partners globally, including operations in the United Kingdom, European Union, United States, Switzerland, Japan, and other parts of the world.
It also extends to all suppliers and third-party vendors providing goods or services to Quantori.

Terms and Definitions

- Modern Slavery: Encompasses slavery, servitude, forced or compulsory labor, and human trafficking as defined by international and national legislation.
- Human Trafficking: The recruitment, transportation, transfer, harboring, or receipt of persons for the purpose of exploitation.
- Supplier: Any external organization or individual providing goods or services to Quantori.

Roles and Responsibilities

- Security Committee: Provides governance oversight and approves this Statement annually.
- Chief Compliance and Information Security Officer (CCISO): Owns this Statement, ensures compliance with applicable laws and standards, and oversees related risk assessment processes.
- Compliance and Legal Departments: Implement supplier due diligence, monitor compliance, and enforce contractual requirements related to labor and human rights.
- All Employees and Contractors: Must act ethically, comply with Quantori's Code of Corporate Ethics and Conduct, and report any suspected violations.

Policy

Quantori maintains a zero-tolerance approach to all forms of modern slavery, including forced, bonded, or compulsory labor, child labor, and human trafficking. We are committed to conducting our business ethically and responsibly, holding ourselves and our partners to the highest standards of compliance and conduct.

Our Business

Quantori is a global technology and digital services partner for life sciences and healthcare companies. Our core values – Integrity, Dignity, Empathy, Accountability, and Innovation – are the principles that we embody every day and that shape our work, collaborations, and contributions. These principles define Quantori's culture and guide us in making a positive contribution to industry and society.

Governance and Due Diligence

Quantori's governance structure ensures oversight by the Security Committee and defined accountability across Compliance, Legal, Procurement, and HR functions.

Our commitment is formalized in the Quantori Code of Corporate Ethics and Conduct, which applies globally and explicitly prohibits all forms of modern slavery and human trafficking.

We further align our practices with internationally recognized frameworks, including the Ten Principles of the UN Global Compact.

Vendor and supplier management processes include due diligence steps that incorporate ethical, labor, and human rights criteria.

Awareness and Training

All employees are required to review and acknowledge the Code of Corporate Ethics and Conduct during onboarding and annually thereafter. Personnel engaged in procurement, compliance, or management functions receive additional awareness training on responsible sourcing, ethical labor practices, and ESG principles.

Reporting Concerns

Quantori provides secure and anonymous channels for reporting compliance violations or ethical concerns — including those related to labor or human rights — through the Quantori Compliance site (http://compliance.quantori.com).
Reports are reviewed and investigated by the Compliance and Information Security Department, with confidentiality and non-retaliation principles strictly upheld.

Monitoring and Continuous Improvement

Quantori regularly evaluates the effectiveness of its modern slavery prevention efforts through internal audits, supplier assessments, and participation in recognized ESG frameworks such as EcoVadis, CDP, and SBTi.
We are committed to continuously improving our due diligence processes and supplier oversight in response to evolving legal, ethical, and industry standards.

Retention and Disposal

Records related to supplier assessments, employee training acknowledgments, and internal reviews are retained for a minimum of five (5) years in accordance with Quantori's Data Retention Policy.

Communication, Training and Acknowledgement

This Statement is communicated to all employees, contractors, and suppliers and is made publicly available through Quantori's ESG reporting channels, including submission to EcoVadis and publication on the corporate website.
Employees are required to acknowledge awareness of this Statement and Quantori's Code of Corporate Ethics and Conduct annually.

Ownership

The Chief Compliance and Information Security Officer (CCISO) is responsible for maintaining, updating, and publishing this Statement, ensuring alignment with applicable laws, regulations, and Quantori's corporate governance requirements.

Compliance

This Statement supports Quantori's compliance with:

- UK Modern Slavery Act 2015
- UN Guiding Principles on Business and Human Rights
- OECD Guidelines for Multinational Enterprises
- ISO 9001, ISO/IEC 27001, and SOC 2 governance and ethical standards

Audit

Internal audits and supplier evaluations include verification of adherence to this Statement and its associated policies.
Findings are reviewed by the Security Committee as part of management review activities and continuous improvement planning.

Review and Approval

This Statement will be reviewed annually or as needed to reflect changes in legislation, operations, or supply chain risks.
It must always be reviewed and approved by Quantori Executive Leadership prior to publication.

Richard Golob
Chief Executive Officer
Quantori LLC
Electronically approved via Comala Workflow in Confluence
Date: October 2025

End of Document